Some employers want to be able to contact their staff all times, even on holidays. Does this development have more advantages than disadvantages?

Today, compared with the past people spend much more time workingto work. At the same time that the technology has developed, so has the recession has increased too. As a result not only in developing countries, but also in their developed counterparts, individuals have to work more to afford their life expenses. Hence, some managers ask their employees to be in touch all of the week days even on holidays out of office hours to do unfinished works. In this essay I am going to discuss about the pros and cons of this issue.

On the one hand, some people are of the opinion that contacting between an_employee and employee out of office hours is a good idea to boost the efficiency of the work as well as increment-the reinforcement of a_employee and increment-the personnel know the importance of their role in the programs of the company; consequently they would be motivated to work passionately.

On the other hand, the opponents believe that the leisure time of staff belongs to them. So they have that the right to allocate it to their families and their friends in a relaxed atmosphere without any stress. Moreover, no longer can employees endure the high pressure that is due to their jobs, when they have not a time especially for to themselves.

In my view, it is true that in this day and age, anybody has to work <u>as</u> harder as possible to create <u>his orhertheir</u> ideal life, . however, people should pay attention to the consequences of such non<u>-stop e stop</u> working, like some mentaly disorders as well as physical disabilities. In conclusion, <u>the</u> disadvantages of <u>keeping being accessible in touch</u> on holidays <u>with for the</u> personnel are more than the advantages and <u>therefore</u> should be stopped.